



Psychiatrist Geriatric Services West Program

Agency Overview

Founded in 1889, Family Service Agency has a 121 year history of innovation in services for vulnerable children, families, and adults. With a \$16 million operating budget and nearly 400 employees, FSA offers a dynamic, challenging, and supportive work environment. All staff are supported to increase their skills, enter new domains, and increase their position and salary as their skills grow. FSA offers an excellent benefits package and salaries that are well over the median for Bay Area non-profits. We are seeking employees who are excited by the idea of lifelong growth in the skills they bring to helping those in need.

Program Description

FSA's Senior Division offers specialized, multidisciplinary geriatric mental health services and other aging-related social services to a diverse senior population. Our comprehensive mental health services include medication assessment and management, care management, individual and group therapy, community integration, peer case aides, specialized outreach in the community, and drop in centers. Our clinicians specialize in co-occurring disorders and the recovery model, and they receive advanced training in evidence-based practices through FSA's Felton Institute. The Division also partners with UCSF under a NIMH Research Infrastructure Science Project (RISP) to develop innovative assessment tools and practices. Geriatric Service West Program (GSW) offers comprehensive services for seniors with mental health concerns, helping them to maintain independence and dignity to age in place. Geriatric Services West offers mental health services to older adults and includes a range of outpatient services, including dual diagnosis, intensive case management and assisting homeless elderly. Family Service Agency has contracts with the Department of Community Behavioral Health, in addition to contracts with private health maintenance organizations. Under the supervision of the Program Manager, this position participates in a multi-disciplinary team providing for crisis intervention, evaluation, and treatment and case management of elderly persons who are at-risk because of psychiatric disabilities. Some services are provided in the home.

Job Description

Under the administrative supervision of the Program Director, provides psychiatric evaluation, psychiatric medication management, differential diagnosing, prescribes psychiatric medication and assists in directing treatment planning within a multi-disciplinary treatment team, for treatment of older adults with psychiatric disabilities or co-occurring mental health and substance abuse concerns. Services are at times provided in home setting. Additional duties as needed.

Program Specific Responsibilities

- Exercises medical responsibilities for psychiatric evaluation, medication assessment and monitoring
- Assist with 5150 evaluations and conservator ship evaluations as needed
- Completes evaluations for conservator ship and performs involuntary hospitalizations, as needed
- Coordinates treatment planning with counselors and case managers as needed
- Orders diagnostic tests as needed

Welcoming

Strength Based

Culturally Relevant

Team Implemented

Recovery Oriented

Family Oriented

Advancing the Field

- Coordinates medical issues with Primary Health Care provider
- Maintains clinical records in accordance with mandated standards
- Meets with other FSA psychiatrists at scheduled MD meetings for peer review and to discuss treatment issues
- Consults and provides on-going education to non-medical staff in psychopharmacology and medical aspects of patient care
- Performs crisis interventions, supportive counseling and other direct mental health services, including case management, as needed
- Other related duties and responsibilities that may be assigned or requested from time to time

Minimum Qualifications:

- A minimum of 3-5 years of experience in geriatrics and in working with multi-disciplinary team preferred
- Current California Medical License with a completed residency in Psychiatry
- American Board of Psychiatry certified or eligible for certification in Psychiatry
- Knowledge of San Francisco Community Behavioral Health Services and community resources
- Knowledge of County, State and Federal requirements for documentation and reporting
- Knowledge of DSM-IV diagnoses
- Social Perceptiveness Skills; Awareness of others' reactions and understanding why they react as they do
- Monitoring Skills; Monitoring/Assessing performance of clients and take corrective action as needed
- Ability to communicate information and ideas in speaking and written form so that others can clearly understand
- Ability to tell when something is wrong or likely to go wrong
- Excellent written and verbal skills
- Outstanding organizational skills and attention to details
- Requires cultural competency to work with individuals from all racial, cultural and religious backgrounds and any sexual orientation.
- Willingness to do home visits for homebound clients
- Bilingual/Bicultural in Cantonese, Mandarin or Spanish preferred
- Must have Valid California Driver's license and car
- Ability be a team player with a welcoming attitude

Additional Information:

Division: Senior Services Division

Position: Part-Time/Full-Time

Reports to: Division Director

SEND RESUMES TO:

Cathy Spensley, Division Director

Family Service Agency of San Francisco

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